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**DISTRIBUTION: MANAGING DIRECTORS AND STAFF OF RHEINPERCHEMIE GMBH**


Issued by:	Checked by:	Approved for release by:
Evonik Industries Rheinfelden / AO-QM: F. Rogge	RPC M.T. Branzi	RPC K. Bhatti

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RheinPerChemie is committed to chemistry and its application in the industrial sector. Our products are manufactured and marketed in a safe and environmentally friendly manner. We are committed to sustainable manufacturing practices: protection of the environment and human health, safety and quality, energy savings and continuous efficiency improvements are indispensable for further growth and the strengthening of RPC's corporate values. Lastly, these initiatives help ensure our competitiveness and the long-term safeguarding of our natural resources.

### **Our commitment**

- The continuous improvement of environmental and health protection, safety and quality is a fundamental obligation for every employee. In doing so, opportunities and risks are considered.
- We are committed to monitoring energy consumption through an energy management system, and to increasing energy efficiency through continuous improvement.
- We foster the ability to develop and to learn, while encouraging our employees to act independently.
- We enhance awareness of environmental and health protection, as well as safety and quality, by routinely providing our employees with the necessary training to improve basic and advanced skills.
- All our operations are based on strict adherence to laws and regulations. In some cases, voluntary commitments and our own standards even exceed the "Responsible Care" legal requirements.
- In the interests of increasing the number of satisfied customers, employees and neighbours, we are committed to quality in all our operations. For us, quality means fulfilling customer requirements for the benefit of our business partners, and for long-term security of the company and jobs.
- We maintain and foster the health, well-being, and performance of our employees. We counteract the abuse of alcohol and forbid the use of illegal drugs.

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- We pursue the goal of sustainable development for the benefit and well-being of our customers, employees, and society as well as to ensure competitiveness.
- We are guided by an efficient, integrated management system that complies with all relevant national / international standards. This includes environmental and health protection, safety and quality, and numerous aspects of our energy usage.

#### **Not only in production**

- We sparingly use our resources, raw material and energies.
- Important criteria when selecting service providers and suppliers are quality, and energy efficiency aspects. This also includes the environmental friendliness of their offerings and details on any energy-efficient manufacturing processes. We are working ardently towards compliance with high safety and health protection standards, comparable to those to which we have committed ourselves.
- By continuously improving our production processes, we reduce the environmental impacts caused by our activities. To do this, we use the best available techniques to an economically justifiable extent, for example, striving for closed material cycles.
- We design the work processes in such a way that the risks involved in the transport, handling, and storage of our products are continuously reduced.
- We are constantly expanding our knowledge of the possible effects of our products over their entire life cycle.

#### **Safety and environmental protection**

- Our products are manufactured and used in a safe and environmentally friendly manner, including efforts to recycle or dispose of them in an environmentally friendly manner.
- We inform and support our customers regarding the safe and environmentally friendly handling of our products.
- When operating our production facilities, protecting the health of all employees and neighbours, as well as protecting the environment, are our primary goals.

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- With comprehensive tests and concepts for environmental and health protection, safety and quality, we reduce the likelihood of operational disruptions resulting in environmental pollution. Regular alarm exercises, emergency plans, and immediate measures help to reduce possible impacts in an emergency.

### **Energy Management**

- RheinPerChemie is committed to the long-term reduction of energy consumption and to increasing energy efficiency with a continuous improvement process.
- Aspects and data concerning energy are regularly identified, reviewed, compared and reported.
- For realisation of these targets, RheinPerChemie has implemented an energy management system corresponding to the norm DIN EN 50001, which is regularly reviewed by audits.
- In order to implement energy-saving measures and increase energy efficiency, financial resources are made available within the scope of economic possibilities.

### **Communication**

- We encourage transparent and constructive dialogue with our employees, business partners, authorities, neighbours, and the general public.
- We provide factual and open information, both internally and publicly, about our successes, but also about problems encountered.
- We cooperate with authorities openly and based on mutual trust, and actively seek to participate in shaping of practical government regulations.
- RheinPerChemie makes the experience and expertise of its employees available to the general public in attempting to solve problems in the areas of environmental protection, health and safety.
- Utilization, application, and consumption of various energy sources are internally communicated and, where no trade secrets are violated, also disclosed publicly.

Our principles and policies are regularly reviewed and further developed.