
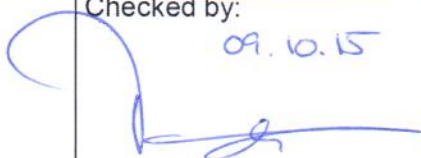




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DISTRIBUTION: MANAGING DIRECTORS AND STAFF OF RHEINPERCHEMIE GMBH

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RheinPerChemie's operations are dedicated to chemistry and its industrial application. We manufacture and sell our products in a safe and environmentally compatible manner. We apply our productive capabilities to sustainable development work: Environmental and health protection, safety and quality, energy saving and improvements in energy efficiency are essential to developing and raising RheinPerChemie's enterprise value and to safeguarding the natural fundamentals of life over the long term.

Our commitment

- To steadily improve environmental and health protection as well as safety and quality is a fundamental duty of every employee.
- We are committed to monitoring the energy consumption using an energy management system and to increasing the energy efficiency by continuous improvement.
- We foster the ability to develop and to learn, and encourage our employees to act on their own initiative.
- We enhance awareness of environmental and health protection as well as safety and quality by providing our employees with basic training, regular advance training and all necessary information.
- All our operations are based on strict adherence to laws and regulations. Voluntary commitments and our own standards exceed in some cases that which is required by law in terms of responsible care.
- In the interest of satisfied customers, staff and neighbours, we are committed to quality in all our operations. For us quality means meeting customer requirements for the benefit of our business partners and to safeguard the company and jobs for the long term.
- We sustain and foster health, well-being and performance among our employees. We take action against alcohol abuse and consumption of illegal drugs.
- We pursue our objective of sustainable development for the benefit and well-being of our clients, employees and society as well as to ensure our competitiveness.

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- We adhere to an efficient and integrated system for managing environmental and health protection, safety and quality as well as all energy aspects corresponding to national / international standards.

Not only in production

- We make sparing use of our resources, raw material and energies.
- Key criteria in selecting our suppliers are quality and energy aspects as well as how environmentally friendly their products and energy efficient manufacturing processes are. We are resolute in encouraging our service providers to adhere to high safety and health protection standards comparable to those to which we are committed ourselves.
- We reduce the environmental impact of our operations by constantly improving our production methods. To this end, we employ the best available technology so far as it is commercially feasible, for example aiming for closed cycles of the materials used.
- We plan our operating procedures in such a way as to steadily reduce the risks during transport, handling and storage of our products.
- We are constantly expanding our knowledge base of the potential effects of our products throughout their entire lifecycle.

Safety and environmental protection

- We manufacture and use our products in a safe and environmentally friendly manner, and either recycle or dispose of them in an environmentally compatible way.
- We advise and support our customers with respect to safe and environmentally friendly application of our products.
- Protecting the health of all our employees and neighbours as well as environmental protection are prime objectives behind our production operations.
- We reduce the likelihood of our operations being disrupted and causing damage to the environment by applying comprehensive checks and concepts on environmental and health protection as well as safety and quality. We have regular emergency drills, emergency

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plans and immediate measures to help minimise the possible consequences of a serious incident.

Energy Management

- RheinPerChemie is committed to the long term reduction of energy consumption and to increasing energy efficiency with a continuous improvement process (CIP).
- Aspects and data concerning energy are regularly identified, reviewed, compared and reported.
- For realisation of these targets RheinPerChemie has implemented an energy management system corresponding to the norm DIN EN 50001:2011, which is regularly reviewed by audits.
- For realisation of measures for energy savings and increase of energy efficiency financial means are provided within the bounds of economic possibilities.

Communication

- We seek to maintain dialogue with our employees, business partners, the authorities, neighbours and the wider public.
- We provide factual and open information, both internally and publicly, on our successes, but also on problems.
- We cooperate with the authorities openly and in a spirit of mutual trust, and take an active part in helping to draft government regulations that are in line with practical reality.
- RheinPerChemie makes the experience and expertise of its employees accessible to members of the general public who seek solutions to problems in the areas of environmental protection, health and safety.
- Utilisation, application and consumption are internally communicated and also provided to external parties in so far that no company secret is infringed.

We review and further develop our principles and policy on a regular basis.